JINDAL COLLEGE FOR WOMEN

(Managed by Pragun Jindal Philanthropic Organization) Affiliated to Bangalore University, Jnanabharathi Campus & Naac Accredited Jindal Nagar, Tumkur Road, Bengaluru-73



ANTI SEXUAL HARASSMENT COMMITTEE-"JAGRUTHI" **ANNUAL REPORT** <u>2021-22</u>

JINDAL COLLEGE FOR WOMEN



Anti Sexual Harassment Committee Annual Report 2021-22

The Supreme Court judgement of 1997 makes it obligatory for every employer and other responsible persons to follow the guidelines laid down by the Court and to evolve a specific policy to combat sexual harassment in the workplace. Educational institutions under the ambit of Bangalore University are bound by the same directive. Following this, Jindal College for Women Bangalore, being committed to uphold the Constitutional mandate ensuring human rights, made official affidavit procedure of the committee.

JINDAL COLLEGE FOR WOMEN has been established with the vision of Educating and Empowering Rural Women with Quality based Education and has committed itself to provide a congenial and conducive atmosphere in which students, teachers and non-teaching staff can work together in an environment free of violence, harassment, exploitation, and intimidation.

The Committee issued a circular to everyone that to bring attention in the college about the cell functioning effectively any incidents of sexual harassment if it is found, a complaint of sexual harassment may be lodged by the victim, in writing, addressed to the Coordinator or any member of the Committee.

It is observed that no cases of sexual harassment have been happened in the college in the academic year 2021-22.

